

**The right formula
for your career**

Join Our World Class Engineering Team

The Engineering Leadership Development Program places you in some of the most dynamic areas of PolyOne's business operations. During this one to two year rotational program, you will be placed in assignments which will transform your education into real world skills.

During this program, you will take part in three to four rotational assignments within different areas of our organization. Your specific rotational path is tailored to your intended job responsibilities and individual development needs. In each assignment you will have hands on roles that will help you gain experience in technical and managerial philosophy and practice. In addition you will gain crossfunctional exposure within PolyOne. You will be assigned an Executive Sponsor as a mentor to guide you through the program and facilitate your career progression.

What You Need to Qualify:

- A degree in one of the following: Chemical Engineering, Electrical Engineering, Industrial Engineering, Mechanical Engineering, Supply Chain Management, Operations/Materials Management, or Chemistry
- Must graduate by the program start date, but no more than one year prior
- Minimum GPA: 3.0 (on 4 point scale)
- Permanent work authorization in the U.S. is required



Program Outcomes:

During the program you will be assigned to different rotations either geographically or by business unit. These rotational assignments allow you to explore career opportunities, increase technical experience, and learn different business processes while exercising newly acquired leadership skills.

Those who qualify and participate in the program will hone real-world skills and refine career goals in the field of engineering. Recruits will also be able to experience every aspect of the engineering process at a premier plastic manufacturing corporation.

This opportunity to join a premier growth, global company where career opportunities are abundant, can be the first step in your journey in building a successful career. **Learn more now!**

**Apply to Be Considered for the
Engineering Leadership Development Program**

To apply and view our career opportunities, we invite you to visit our website: careers.polyone.com.

PolyOne[™]