



波士胶（**Bostik**）是工业制造、建筑和消费市场全球领先的胶粘剂专家。一个多世纪以来，我们始终致力于开发更智能、更能适应影响我们日常生活的力量的创新型粘接解决方案。

作为道达尔集团（**Total**）的一家全资子公司，此次波士胶跟随道达尔前来招募优秀的在校大学生加入暑期实习生项目，其中将挑选**4**名同学参加**2014**年**6月22日-27日**在法国巴黎举行的道达尔暑期学校。

热情期待各位高分子材料及化工、人力资源和市场营销相关专业同学加入。我们提供的实习岗位涵盖：

1. 研发 （**9**名）
2. 人力资源 （**1**名）
3. 市场营销 （**4**名）

宣讲会安排：

时间：**2014**年**3月25日 18:30-20:00**

地点：浙江大学玉泉校区永谦活动中心第二报告厅



R&D _ HMPSA _TS 1

Project Name: Diaper Analysis & Core Integrity Test Development

Desired Project Results

- Diaper Analysis to report the key features of diaper, adhesive ctwt, pattern and performance
- Core integrity test method development
- Handling customer complaints and conduct test and report

Resources Provided

- Line Manager: Heaven SHI
- Mentor: Motoki OHNO

Requirements in Hiring

- Senior students majored in polymer or material science
- Results orientated and can-do attitude
- Strong scientific sense, and data driven analysis skills

R&D _ HMPSA _TS 2

Project Name: Elastic Adhesive Regional Benchmark Test

Desired Project Results

- Develop test plan on the elastic adhesive regional benchmark test
- Perform the test and report the performance summary on the pros & cons of Willow vs Zerocreep
- Handling customer complaints and conduct test and report

Resources Provided

- Line Manager: Tina LI
- Mentor: Motoki OHNO

Requirements in Hiring

- Senior students majored in polymer or material science
- Results orientated and can-do attitude
- Strong scientific sense, and data driven analysis skills

R&D _ HMPSA _ PD

Project Name: Influence of tackifier resin on the adhesive performance

Desired Project Results

- Evaluate the tackifier resin from different suppliers to meet the adhesive performance requirements.
- Build a relationship between resin property and adhesive performance.
- Find the equivalent grades among the resins from different suppliers.

Resources Provided

- Line Manager: Kirk ZHANG
- Mentor: Judith HUO

Requirements in Hiring

- Senior student majored in polymer science & engineering or material science & engineering.
- Result oriented and can-do attitude
- Good interpersonal and communication skill

R&D _ Regulatory

Project Name: regulatory specialist

Desired Project Results

- Evaluate regulatory data from different suppliers to meet the fully legal compliance requirements.
- Build a relationship between new formula design chemist, purchase and regulatory affairs.
- Build raw materials database.

Resources Provided

- Line Manager: Ruby GAO
- Mentor: Shirely LI

Requirements in Hiring

- Senior student majored in Material Science, Chemistry or related field
- Good at English and can-do attitude
- Good interpersonal and communication skills

R&D _ EBP PD

Project Name: Polymer Blend Studies

Desired Project Results

- Study the effects of polymer blends on final properties.
- Build phase diagrams for the polymer blends
- Data will be used to help optimize commercial formulations

Resources Provided

- Line Manager: Rock WEI
- Mentor: Jay JEON

Requirements in Hiring

- Senior student majored in Polymer Science, Material Science, Chemistry or related field
- Results oriented and can-do attitude
- Good interpersonal and communication skills

R&D _ EBC PD

Project Name: Use of Polyacrylates in Sealant Formulations

Desired Project Results

- Study model formulations with novel silane modified polyacrylates.
- Gain an understanding on the property improvements with the different resins used
- Study structure-property relationships

Resources Provided

- Line Manager: Andy JIA
- Mentor: Darius DEAK

Requirements in Hiring

- Senior student majored in Polymer Science, Material Science, Chemistry or related field
- Results oriented and can-do attitude
- Good interpersonal and communication skills

R&D _ FL PD

Project Name: PV BS Adhesive Testing

Desired Project Results

- Study the performance of alternative adhesive formulations on the performance of PV BS laminations
- Run extensive DOE programs to understand the relationship between materials and properties.

Resources Provided

- Line Manager: Zheng LI
- Mentor: Jay JEON

Requirements in Hiring

- Senior student majored in Polymer Science, Material Science, Chemistry or related field
- Results oriented and can-do attitude
- Good interpersonal and communication skills

R&D _ FL TS

Project Name: New Product Performance Analysis

Desired Project Results

- Study the performance of new developed products to fully understand the range of performance.
- Data will be critical for customer qualification work.
- Build strong knowledge of end product performance testing

Resources Provided

- Line Manager: Tanya MIN
- Mentor: Darius DEAK

Requirements in Hiring

- Senior student majored in Polymer Science, Material Science, Chemistry or related field
- Results oriented and can-do attitude
- Good interpersonal and communication skills

R&D _Analytical

Project Name: Analytical Testing Cross-Laboratory Testing

Desired Project Results

- Coordinate cross-lab testing of samples to ensure labs across China and around the world are cross-calibrated
- Work closely with lab personnel in multiple labs to understand testing techniques

Resources Provided

- Line Manager: Xiguo ZENG
- Mentor: Darius DEAK

Requirements in Hiring

- Senior student majored in Polymer Science, Material Science, Chemistry or related field
- Results oriented and can-do attitude
- Good interpersonal and communication skills

HR _ HR Shanghai

Project Name: Bostik HR Data Management System

Desired Project Results

- Set up HR data management tool and SOP to maintain data timely and accurately
- Establish personal file filing system
- Conduct internal auditing mechanism

Resources Provided

- Line Manager: Alice HU
- Mentor: Flora LUO

Requirements in Hiring

- Senior student majored in Business Administration or Human Resources Management
- Result oriented and can-do attitude
- Good interpersonal and communication skill

Marketing _ Marketing Shanghai

Project Name: Bostik Technical Data Sheet/Product Data Sheet Maintenance

Desired Project Results

- Set up TDS/PDS SOP and launch e-tool to support maintenance
- Update TDS for current products in new format
- Create Product data sheet for new products as an important marketing communication tool

Resources Provided

- Line Manager: Sophia SHEN
- Mentor: Heidi WANG

Requirements in Hiring

- Senior Student majored in Marketing management or Chemical related subject
- Result oriented and can-do attitude
- Excellent interpersonal and communication skill

Sales_FL Shanghai

Project Name: FL market analysis and sales assistance

Desired Project Results

- Data collection about FL market
- Assist sales team to analyze market trend and adjust product line
- Support sales team to deal with some internal affairs

Resources Provided

- Line Manager: Kenneth LI
- Mentor: Frank CHEN

Requirements in Hiring

- Senior student majored in Marketing or Chemistry, Polymer Science
- Results oriented and can-do attitude
- Good interpersonal and communication skills

Sales _ IA Shanghai

Project Name: IA KA data management system

Desired Project Results

- Set up KA information system and data management tool
- Conduct KA information collection and analysis
- Improve KA related procedures and SOP
- Support KA service team routine job

Resources Provided

- Line Manager: Daisy Chen
- Mentor: George Zhao

Requirements in Hiring

- College student with bachelor degree majored in Business Administration or Economics
- Result oriented and can-do attitude
- Good interpersonal and communication skill

Sales _ IA Shanghai

Project Name: IA NBD/NPD project management system

Desired Project Results

- Set up a system to manage all the IA NBD & NPD projects
- Coordinate the project team and collect the project progress situation
- Conduct project leader's role in some projects

Resources Provided

- Line Manager: Liangqi Li
- Mentor: George Zhao

Requirements in Hiring

- Senior student with master degree majored in Chemical engineering
- Result oriented and can-do attitude
- Good communication skill and full of passion



It's your turn.

